

Stockton University  
Master of Science in Communication Disorders Program  
*Statement and Action Plan*  
*In Support of Institutional Change to Eliminate Racism and Discrimination and*  
*Promote Social Justice*

We, the Communication Disorders Program at Stockton University, affirm the following:

1. We stand with the National Student Speech-Language Hearing Association (NSSLHA) in their statement:

*Like many of our CSD students, and those across the nation, we're grieving the deaths of those in the Black community, and we're saddened by the racial injustices that many continue to face. We recognize and condemn the multifaceted aspects of systemic racism and oppression in this country that many of our Black NSSLHA students face. We stand with you in expressions of sadness, pain, anger, and calls for change.*

*Today, we answer the call and are committed to addressing the fundamental issues of racism in our country. Within the CSD community and NSSLHA, we can overcome these issues by increasing our cultural competence, cultural humility and sensitivity, as well as embracing diversity and inclusion—and putting into action steps for change. (NSSLHA, [Stop the Silence 2020](#))*

- b) The NSSLHA blog offers guidance for students on the page: "[\*Your Role in Stopping the Silence Against Racism in CSD Education\*](#)".
  - i) Expand your knowledge: As a CSD student and future clinician, you should be actively learning and expanding your knowledge on cultural competence, cultural humility, sensitivity, diversity, and inclusion. Then, reflecting on what it means for you as a human, a student and peer, and a future clinician.

in secondary institutions; cross-collaboration on student engagement with the BSHS program; exploration of dual enrollment courses at local secondary institutions.

- b) Identify and reduce barriers to admission for diverse applicants.
- c) Increase recruitment efforts for Hispanic Emphasis Specialization.
- d) Continue to develop curricular, research, and clinical opportunities for students in the Hispanic Emphasis Specialization.
- e) Strengthen our teaching about microaggressions, implicit and explicit biases, and