

STOCKTON UNIVERSITY



POLICY

Compensation Plan for Managerial Employees

Policy Administrator: Associate Vice President for Human Resources
Authority: N.J.S.A 18A: 64-6
Effective Date: January 7, 2009, May 30, 2009, August 10, 2010, February 16, 2011,
September 26, 2018, ' H F H P E H U
Index Cross-References:
Policy File Number: VI-22
Approved By: Board of Trustees

The following establishes the compensation process adopted for managerial employees. The policy is intended for employees designated by the University as managerial employees. The policy is subject to

The purpose of this policy is to determine salary is intended to facilitate recruitment of highly qualified employees and provide competitive compensation and benefits.

To determine salary, the President will evaluate the level of responsibility and accountability of the position, independent judgment required of the incumbent, the scope of authority of the position, and the knowledge required to effectively perform the duties of the position. Salary determinations include relevant equity considerations.

Review History:

	Date
Associate VP for Human Resources	07/10/2019
General Counsel	08/01/2019
Cabinet	08/01/2019
President	08/15/2019
Board of Trustees	12/04/2019